



## **OPTIV MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

Published January 20, 2025

For the fiscal year ending December 31, 2025

The United Kingdom Modern Slavery Act of 2015 (“the Act”) requires certain companies to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their businesses and supply chains. The disclosures are intended to provide consumers the ability to make better, more informed choices about the products and services they buy and companies they support.

### **Summary**

Optiv Limited is a wholly owned subsidiary of Optiv Security Inc. (together with its subsidiaries, “Optiv”), a Delaware corporation with headquarters at 1144 15<sup>th</sup> Street, Suite 2900, Denver CO, 80202. Optiv is committed to ensuring that its supply chain reflects its respect for human rights and is committed to taking actions to avoid complicity in human rights violations. While the majority of Optiv’s business is conducted in the United States, we are also focused on expanding internationally. In compliance with the Act, and in pursuit of such efforts, Optiv states as follows:

### **Optiv’s Business**

Optiv is a market-leading provider of cybersecurity advisory services, technology and solutions. Optiv is solely dedicated to making Optiv’s clients’ information technology environments more secure and resilient to empower the success of their businesses.

### **Supply Chain**

Optiv’s procurement team is based out of the United States. The majority of Optiv’s contractors, partners, resellers, vendors and other suppliers are based in the United States. Given the nature of Optiv’s business, its supply chain mostly consists of the hiring of independent consultants and other service providers and the procurement of cybersecurity technology for Optiv and its clients. Optiv considers itself to be low risk with respect to slavery and human trafficking issues in its supply chain. Optiv sources goods and services from reputable third parties, and the nature of the goods and services procured typically do not involve the types of labor at risk for slavery and human trafficking. Optiv does not support a supply chain where Optiv is aware of, or has reasonable grounds to believe, that slavery and human trafficking is taking place.

### **Policies**

Optiv’s Code of Conduct, Human Rights Policy, and Ethical Sourcing Policy each set out certain standards of conduct to aid our employees, including leaders and executives, contractors, partners, vendors and other suppliers in making proper ethical and legal decisions when conducting business for us and performing their day-to-day duties in alignment with Optiv’s values and policies. All Optiv employees are required to review and acknowledge Optiv’s Employee Handbook, which contains the Code of Conduct, and Human Rights Policy, when they join Optiv and at least annually thereafter to ensure employees remain aware of and agree to comply with applicable laws, rules and regulations. The Ethical Sourcing Policy was drafted to ensure that members of Optiv’s supply chain comply with Optiv’s values, including those relating to human trafficking issues in their own supply chain.

### **Next Steps**

Optiv recognizes and understands the importance of the Modern Slavery Act and is committed to periodically reviewing and assessing the risks in its supply chain, including negotiated agreements with contractors, partners, resellers, vendors and other suppliers.

### **Approval**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Optiv’s slavery and human trafficking statement for the fiscal year ended December 31, 2025.

DocuSigned by:  
A handwritten signature in blue ink that reads "Bill Croutch".  
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William Croutch  
EVP & General Counsel