



California Supply Chains Act

Updated October 23, 2023

The California Transparency in Supply Chains Act of 2010 (“the Act”) requires certain companies doing business in the State of California to publish a statement regarding its efforts ensure no slavery, coerced labor or human trafficking are used in its own businesses or in their supply chains.

Optiv Security Inc., Optiv Federal Inc., and their subsidiaries and affiliates (“Optiv”) is committed to ensuring that its supply chain reflects its respect for human rights. In compliance with the Act, and in pursuit of such efforts, Optiv states as follows:

I. Verification.

The Company conducts periodic evaluations of its supply chain. Additionally, most of Optiv’s suppliers present low risk for violating slavery and human trafficking laws as they are large companies with presence in the United States, European Union and other such developed countries. Optiv has not employed a third party for verification.

II. Audit

The Company expects all suppliers to follow all applicable laws in the jurisdictions where they do business and we depend on our suppliers to audit their businesses for compliance. Optiv’s Ethical Sourcing Policy (located at <http://www.optiv.com/compliance>) details Optiv’s vendor requirements and audit rights thereto.

III. Certification

Optiv does not require suppliers to certify that products are made in compliance with the laws regarding human trafficking and slavery of the countries in which they are doing business; however, Optiv reserves the right to do so if it considers a potential supplier to be high risk for such violations.

IV. Accountability

All Optiv employees are required to acknowledge the Employee Handbook which details its employee’s compliance with such human rights efforts undertaken by Optiv.

V. Training

Optiv does not assign specific training regarding human trafficking and slavery to employees and management, who have direct responsibility for supply chain management; however, Optiv does have a robust training program, offers reimbursement for external education, and encourages such education.